



The parties agreed that I am properly constituted as an arbitration board and have jurisdiction in this matter.

The parties consented to the following regarding paid sick leave days available to temporary full-time employees at the GVRD (GVRDEU members).

The parties agree to interpret article 9.08, section 2(a) as follows:

1. Sick leave (paid) shall be accrued per calendar year to a maximum of six (6) days in that calendar year.
2. Unused sick leave will be carried forward.
3. There shall be no limit to the number of paid sick days that can be accrued, subject to the six (6) day per calendar year limit.
4. Should a full time temporary employee become ill, the whole bank or part thereof may be available for their use.
5. The above agreed upon interpretation shall be applied retroactively to January 1, 2001.

I remained seized of the matter should any problems arise in the application of this Award.

Original Signed

John Thorne

