

LABOUR RELATIONS CODE
(Section 84 Appointment)
CONSENT ARBITRATION AWARD

GREATER VANCOUVER REGIONAL DISTRICT EMPLOYEES' UNION
UNION

GREATER VANCOUVER REGIONAL DISTRICT
EMPLOYER

(Re: Franklin Dove - Compensation and Damage Settlement)

Arbitration Board:	James E. Dorsey, Q.C.
Representing the Union:	Marjorie Brown
Representing the Employer:	Gabrielle M. Scorer
Date of Decision:	June 4, 2007

The union's grievance was upheld in my decision of January 19, 2007 (*Greater Vancouver Regional District* [2007] B.C.C.A.A.A. No. 12 (QL)). Mr. Dove was reinstated with compensation for lost wages and benefits.

The union and employer achieved a settlement agreement entered into by union President Bill Eastwood and the employer's Chief Administrative Officer, Johnny Carline, which states as follows:

Further to the arbitration award rendered by James Dorsey, Q.C. on January 19, 2007, in the matter of GVRD -and- GVRDEU (Dove grievance) (the "Dove Grievance");

And in recognition of the arbitrator's finding that the decision the employer took to require Mr. Dove to undergo a psychiatric evaluation simply to eliminate the possibility that he, and not others, was not being truthful was neither reasonable nor required;

The GVRD and the Union agree that in full and final resolution of all claims relating to other damages arising out of the Dove Grievance, the GVRD shall pay to Mr. Dove \$5,000.00.

I hereby find, award and order that this grievance is finally and fully resolved on the terms of this settlement agreement. I retain jurisdiction over any question related to its implementation.

JUNE 4, 2007, NORTH VANCOUVER, BRITISH COLUMBIA.

James E. Dorsey

James E. Dorsey